



Public Petitions Committee

The Glasgow Living Wage Employer Award

- The Glasgow Living Wage Scheme was launched in March 2009 and this involved the creation of the Glasgow Living Wage Employer Award.
- Employers who guarantee to pay all their staff the living wage (£7.50 per hour in 2013/14) receive the Glasgow Living Wage Employer Award.
- In return, they receive a certificate from the Council to display in their business premises. They are also given access to the Glasgow Living Wage logo for use on their business stationery, website and literature, etc.
- According to the [Glasgow Living Wage Scheme](#); “This offers Living Wage Employers good publicity and the opportunity to demonstrate their commitment to building a better Glasgow” (2013).
- Currently, 150 public and private sector employers, with over 50,000 staff, have now committed to pay their staff a minimum of £7.50 per hour from 1 April 2013 and have achieved ‘Glasgow Living Wage Employer’ status¹. These employers are listed on the Glasgow Living Wage website – http://www.glasgowlivingwage.co.uk/Glasgow_living_wage_employers/
- When the hourly rate has been increased, all employers have been required to confirm that they will pay at the higher rate or they will be removed from the list of ‘Living Wage Employers’. These employers are taken on trust that they will pay all of their staff accordingly².

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¹ Source: Personal communication with Glasgow City Council.

² Source: [Glasgow City Council submission](#) to Local Government and Regeneration Committee inquiry into a living wage in Scotland.